

ATTENTION

Swine Production Managers & Supervisors: Let's Change the 'Culture' of your Work Environment

GOAL

To teach and practice the art of effective talent supervision.



RESULTS

More effective leaders and more engaged employees.

The interactive workshop is designed to actively engage managers and supervisors so they gain the knowledge and have tools to make connections with employees to positively impact the organization. Employees who feel connected and valued work harder to innovate and improve the organization.

TRAINING TOPICS

PERSONALITY STYLES

Learn to understand your and your employees' personality profiles.

EFFECTIVE COMMUNICATION

*Are you listening or just hearing?
How to deal with language and cultural differences—are these barriers to effective communication?
Could McGregor's Theory of X and Y help?*

CONFLICT RESOLUTION

*What is conflict and do we all view it the same?
Can language barriers and cultural implications affect conflict resolution?
What six steps could help you resolve conflicts?*

GOAL SETTING

*Can the SMART goals for your organization be SMARTER goals?
Again, are there language and cultural barriers or implications impacting your progression towards results?*

MOTIVATION & VALUE

*Is it possible to motivate employees?
The ONE word that can improve your employees' performance.*

Friday-Saturday, August 17-18, 2018
ISU Extension and Outreach—Cherokee
209 Centennial Drive, Cherokee, IA 51012
\$495 per person; Register by August 13.

Workshop will begin at 1:00 p.m. on Friday with a catered supper that evening. Breakfast and lunch will also be provided Saturday with the workshop ending mid-afternoon.

For more information and/or to register, contact Stender or Gil at the contact information below.

Our unique approach combines:

- Pre-Surveys of employees and managers to gauge what training is needed;
- A bilingual (English and Spanish) training team to cater to your unique workforce;
- Interactive training that actively engages trainees;
- Sharing content knowledge while working to improve the work environment—not only does your work environment improve, but your workforce also gains swine production knowledge.

TRAINERS AND CONTACTS:

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